

The mission of the Future Career Academy is to prepare and connect students to the great jobs and training opportunities in their community.

The vision of the Future Career Academy is to create life-changing opportunities for students and their families, while helping companies grow and providing an economic catalyst for communities to thrive.

CURRICULUM

- Delivered weekly to all schools – 20% of the curriculum in English 4 and English 4 Honors to approximately 8000+ students countywide
- 24 modules delivered including Budgeting, Career Aptitude, Industry Exploration Videos, and more
- 13 Industry Exploration Videos
- 3 Professional Development Videos including Resume Writing, Interviewing Skills, and Dress for Success

BUSINESS ADVISORY BOARD LUNCHES

Lunches quarterly hosted at schools in each community (Sept/Dec/Feb & May Strategic Planning Joint Session)

GOAL:

- **Grow** relationships between businesses, community leaders and high school administrators

BY THE NUMBERS:

- September: **6** Lunches with **206** Attendees
- December: **6** Lunches with **257** Attendees
- February: **5** Lunches with **174** Attendees
- May: **1** Lunch with **100** Attendees

BUSINESS PANELS

Hosted in each high school (Oct/Nov)

GOAL:

- **Introduce** FCA and foster trust
- **Build** understanding and interest in local companies and job opportunities
- **Encourage** student participation and maximize their outcomes through FCA

BY THE NUMBERS:

- **9** Days with **29** presentations from Oct 19, 2022 – Dec 01, 2022
- **12** Industries Represented
- **27** Businesses Represented
- **5595** Student Attendees

BUSINESS TOURS

Business Tours featuring 3 diverse business visits and a lunch program with government and training partners (Jan/Feb)

GOAL:

- **Leverage** culture, working condition and final product/services to engage students' fullest interests and participation in available opportunities

• BY THE NUMBERS:

- **8** days from Jan 19, 2023 – Feb 10, 2023
- **50** Buses
- **1763** Student Attendees
- **67** Volunteers Donated **858** Hours
- **85** School Personnel Attendees
- **14** Industries Represented
- **150** Business Visits

“HOW TO MAKE MORE MONEY”

- Training partners engage all students at lunch
- Apprenticeships
 - CareerSource Tampa Bay
 - Hillsborough Community College
 - Hillsborough Technical Colleges

INDUSTRIES REPRESENTED

- Trades
- Construction
- Retail
- Healthcare
- Distribution/Logistics
- Automotive
- Hospitality
- Professional Services
- Government
- Agribusiness
- Manufacturing
- Finance
- Entrepreneurship
- Education
- Utilities
- Information Technology

FUTURE FAIR HIRING EVENTS

Workforce Development Partners hosted 6 dynamic Future Fair Hiring Events across Hillsborough County

GOAL:

- **Encourage** students to begin the application process for employment and training opportunities in their community

BY THE NUMBERS:

- **1757** Students
- **138** School Personnel
- **50** Buses
- **266** Expo Tables

1177 TOTAL COMMUNITY INVOLVEMENT HOURS

- **606** Total Volunteer Hours
- **491** Speaker and Panelist Hours
- **80** Community Partner and Advocate Hours

PANELS 1757 STUDENTS ENGAGED IN:

- **How To Make More Money:** Training
- **LIFE 101 Crash Course:** Life Skills

CIVICS • 94 STUDENTS REGISTERED TO VOTE

SERVICE • 3 BRANCHES OF THE ARMED SERVICES RECRUITED

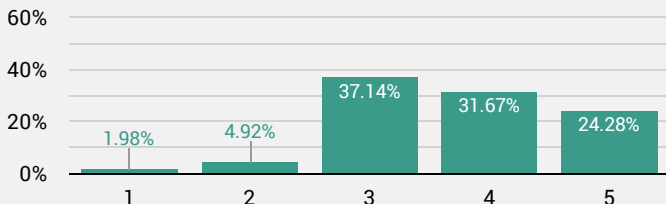
WORKFORCE DEVELOPMENT CERTIFICATES

- Awarded by Hillsborough County Public Schools and Workforce Development Partners to **8000+** graduating seniors countywide

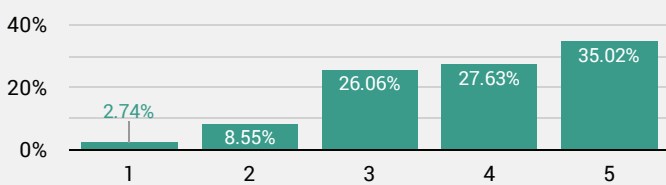
Changing Perception and Intention of Students

On a scale from 1 to 5, with 5 being the highest, the students were asked how strongly they agree with the following statements:

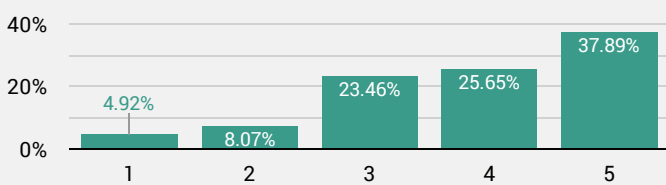
SURVEY RESULTS BEFORE THE FIELD TRIP:



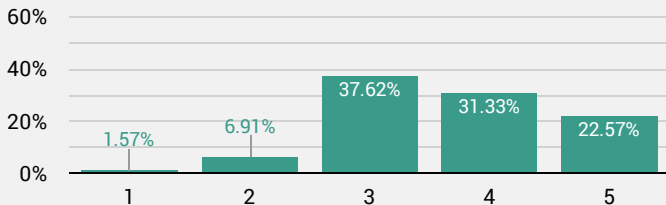
Good jobs are available in my community.



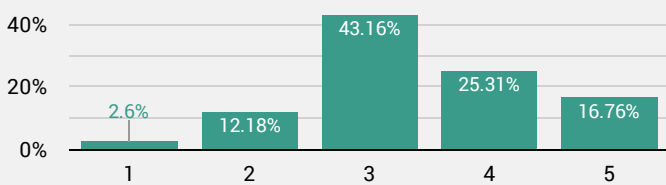
I know what kind of job I am interested in.



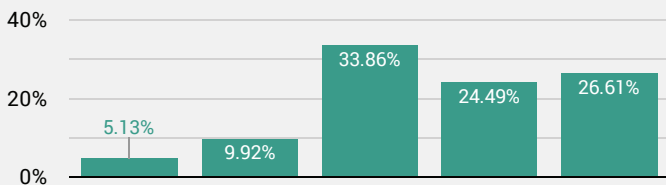
I plan to find a job in my community after I graduate.



There are great companies in my community.

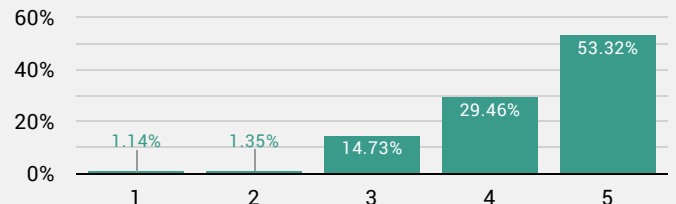


My community has jobs available that I am interested in.

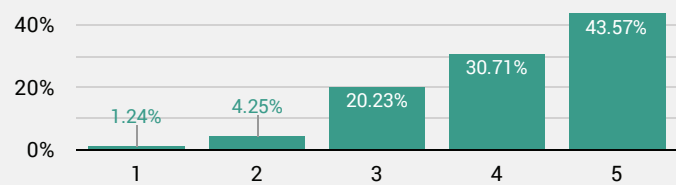


I am interested in or plan to enroll in a training, certification or apprenticeship program.

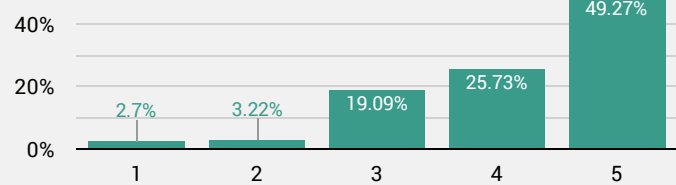
SURVEY RESULTS AFTER THE FIELD TRIP:



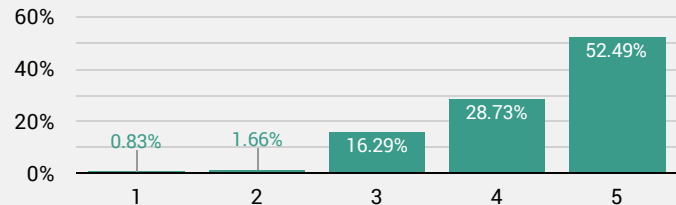
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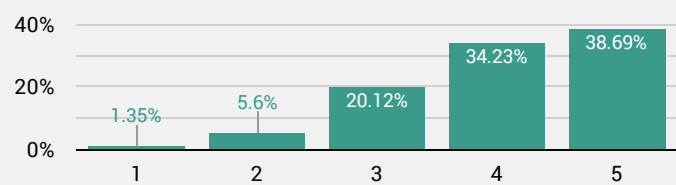
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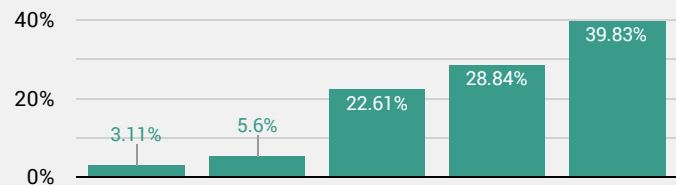
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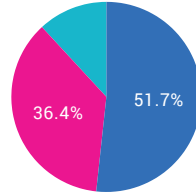
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Changing Perception and Intention of Students

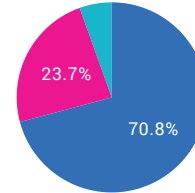
SURVEY RESULTS BEFORE THE HIRING EVENT:

SURVEY RESULTS AFTER THE HIRING EVENT:

Do you plan to stay in your community to live?

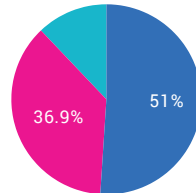


Yes
Maybe
No

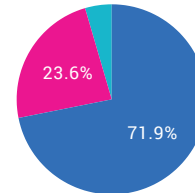


Yes
Maybe
No

Do you plan to stay in your community to work?

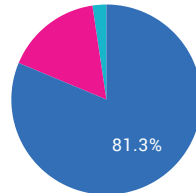


Yes
Maybe
No

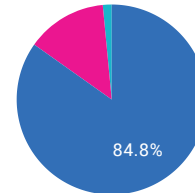


Yes
Maybe
No

Do you plan to seek additional training or education after graduating high school?

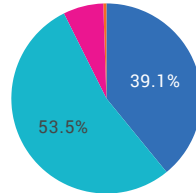


Yes
Maybe
No

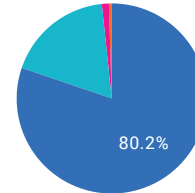


Yes
Maybe
No

In terms of job opportunities in your community, do you believe there are:

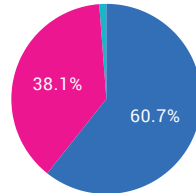


4 - A lot
3 - Some
2 - Not many
1 - None

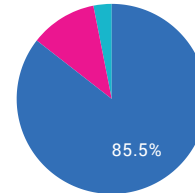


4 - A lot
3 - Some
2 - Not many
1 - None

Are there jobs in your community you are interested in pursuing?

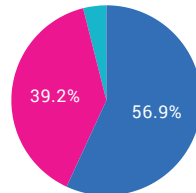


Yes
Maybe
No

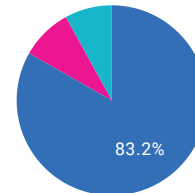


Yes
Maybe
No

Are there companies in your community you would be interested in working for?

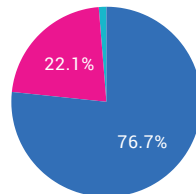


Yes
Maybe
No

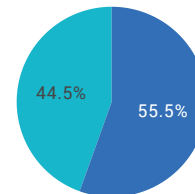


Yes
Maybe
No

Are there any training programs you are interested in pursuing?

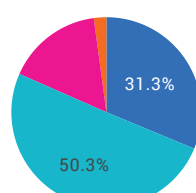


Yes
Maybe
No

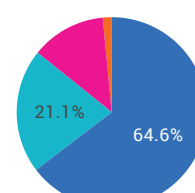


Yes
No

At what level do you feel The Future Career Academy helped to prepare you to speak/interview with employers?



4 - Very prepared
3 - Somewhat prepared
2 - A little prepared
1 - Not at all prepared



4 - Very Prepared
3 - Somewhat prepared
2 - A little prepared
1 - Not at all prepared