2025-2026 IMPACT REPORT

PREPARING AND CONNECTING OUR FUTURE WORKFORCE

The Future Career Academy served all 42 Hillsborough County Public High Schools preparing and connecting students to the great jobs and training opportunities in their community

ACTIVATING SUCCESS

12,919 High School Seniors attended the Future Career Academy's Activation Experiences

- **8,791** Business Panels
- **2,110** Business Tours
- **1,770** Future Fairs
- **248+** Signing Days

152 Industry speakers at 32 high school Business Panels

174 Unique Business Tour visits showcasing in-demand industries across the county

271 Employer, Military, and Training expo tables at Future Fair Hiring Events

DRIVING IMPACT

2025-2026 | FCA Senior Survey Snapshot

- **95%** *Helped me create a plan for my future*
- **96%** *Helped me understand how to apply for and get a job*
- **96%** *Introduced me to different industries in my community*
- **96%** *Prepared me to pursue an entry-level position in my future*
- **95%** *Helped me learn about training programs in my community*
- **95%** *Made me more optimistic about my future plans*
- **94%** *Helped me improve my employability skills*








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LAYERING EFFORTS FOR GREATER SHARED OUTCOMES

369 **School Staff and Teachers** attended FCA workforce industry experiences alongside their students

1,500 **Educators** engaged weekly to deliver workforce development curriculum and partner for program impact

957 **Volunteer Hours** invested from community partners to support program events and student success

59 **Bicycles** distributed to students to support mobility, independence, and access to educational and career opportunities



CREATING PATHWAYS TO ECONOMIC MOBILITY

Best FLORIDA JOBS

Best Florida Jobs served adult job seekers, helping bridge and elevate them toward long-term career growth and sustainable employment.

In addition to our student experiences, we invite the community to six hiring events for adult job seekers focused on bridging and elevating individuals to long-term career growth and sustainable employment.

1067
ADULT JOB SEEKERS

Together with community partners, **Best Florida Jobs delivered 17 Workforce Development Workshops** that equipped students and adult learners with the essential career readiness skills, confidence, and connections needed to pursue employment and long-term economic mobility.

- ***The Spring of Tampa Bay***
- ***Children's Home Society***
- ***Madi's Movement***
- ***Safe & Sound Hillsborough***



LOOKING AHEAD

Our next chapter is about expanding access and deepening impact.

MORE STUDENTS. MORE PATHWAYS. MORE OPPORTUNITIES.

Future Career Academy School Impact Council

Stronger Partnerships. Greater Impact.

Bringing educators together to shape stronger pathways for students.

9th-12 Grade Essential Life Skills Workforce Development Curriculum

Every Learner. Every Ability. Every Future.

An inclusive weekly curriculum designed to meet learners where they are and prepare every student for what's next.

Future Career Academy Program Expansion

Reaching More Communities. Connecting More Students.

Expanding into charter school communities and serving students with diverse goals, experiences, and learning abilities.

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