WORKFORCE DEVELOPMENT PARTNERS

IMPACT REPORT

24/25

FUTURE CA CAREER ACADEMY

Best FLORIDA JOBS

*Creating **life-changing opportunities** for youth and adults, while helping **companies grow** and providing an **economic catalyst** for communities*












Thank you to our Sponsors! To learn more about them and how to become one, scan the QR code:

WorkforceDevelopmentPartners.com

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The mission of the Future Career Academy is to **prepare and connect students** to the great jobs and training opportunities in their community.

AUGUST

Students Begin their Senior Year of High School

16,000+

*students have access to the **Future Career Academy program** through their Senior English Classes*

JANUARY - FEBRUARY

Students Attend Business Tours

70%

*of students discovered a **new career/industry** of interest*

APRIL

Students Attend The Future Fair Hiring Events

91%

*of students **found companies** they would be interested in working for*

CIVIC ENGAGEMENT
69 Students Registered To Vote!

250+
Employer & Training Partners Engaged with Students This Year

THANK YOU!
112 Volunteers Dedicated 752 Hours

SEPTEMBER - NOVEMBER

Industry Exploration Curriculum Begins & Students Participate in Business Panels

95%

*of students were introduced to **different industries** in their community*

FEBRUARY

Professional Development Curriculum Begins

92%

*of students **increased their employability skills** and feel prepared to **secure an entry-level position***

MAY

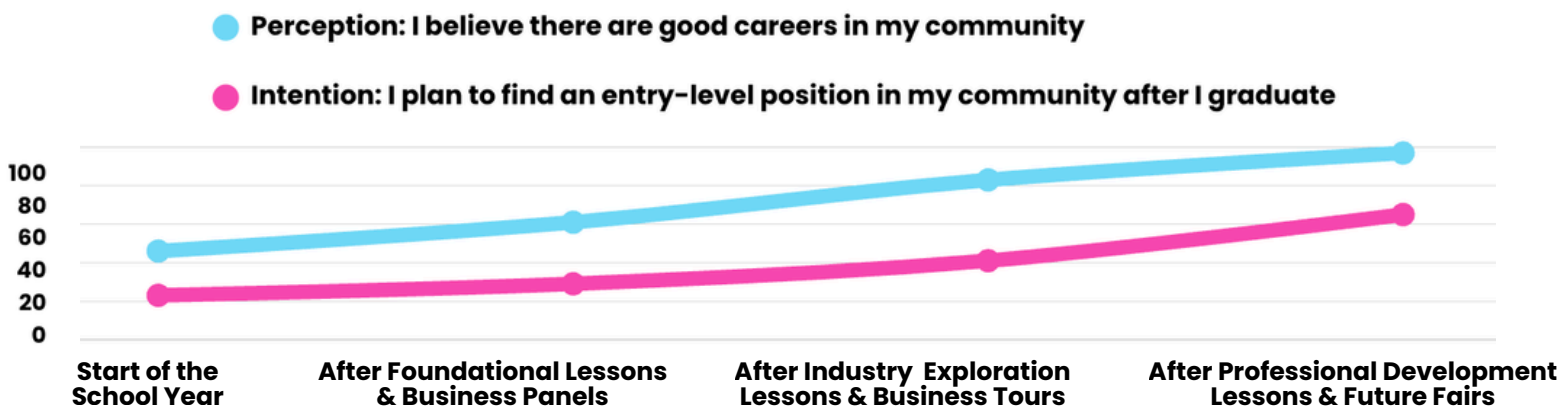
Students Graduate from High School with a Plan for their Future

95%

*of students said The Future Career Academy helped them **create a plan***

95%

Through the Future Career Academy program, Workforce Development Partners empowered **95% of students to graduate with a clear, actionable plan for their future.**



*"Workforce Development Partners is a **must in all schools**, especially those schools with high populations of **low-income students or students lacking the resources** for higher education or technical jobs. The program **encourages, propels, and fosters** in all students the idea of one day having a career; moreover, they **connect the students face-to-face with opportunities** like employers that are ready to provide scholarships and careers."*

- Dr. Cembalest, Teacher, Alonso High School

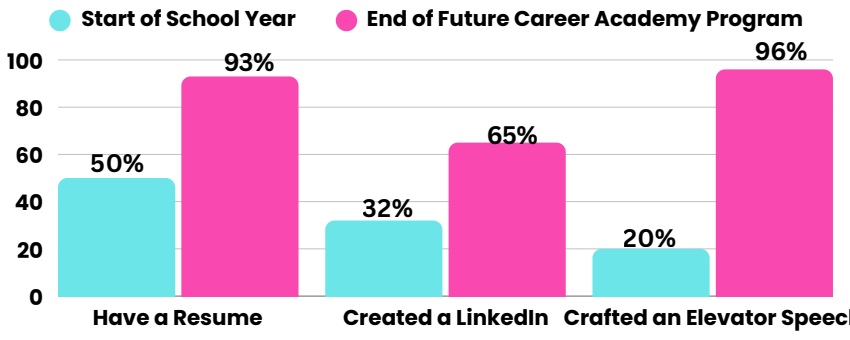
FUTURE CAREER ACADEMY CURRICULUM

Through weekly curriculum embedded in English classes, seniors **build essential employability skills** that make them competitive for entry-level positions and ready to contribute to the local workforce, **supporting long-term economic growth in the community.**

12 Foundations for Success and **Professional Development** Lessons

16 Industry Exploration Lessons Featuring **Local Career Pathways**

75+ Workforce Lessons Deployed Through **9th-12th Grade CTE** and **Elective Classes**



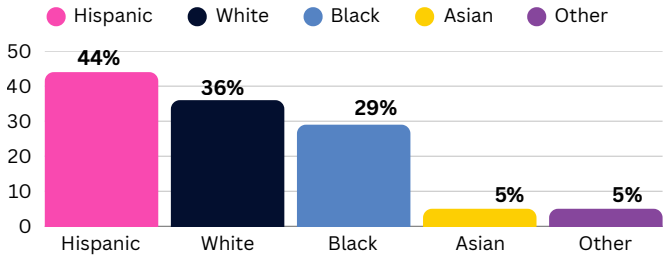
*"**The Future Career Academy** is an excellent addition to our curriculum and truly embodies Hillsborough County Schools' mission of 'Preparing Students for Life.'"*
- Mrs. Banks, English Honors Teacher, Blake High School

In Partnership With:

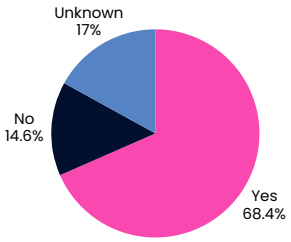
Hillsborough County Public Schools
Preparing Students for Life

Serving all **37** Traditional & Non-Traditional **High Schools**

Empowering students to discover new **career opportunities**, build essential **employability skills**, and graduate with a **clear plan for their future**.



** multiple selections allowed, percentages total over 100%*



Students with Free/Reduced Lunch

*"I learned a lot with Future Career Academy. It helped me learn about the **different opportunities** and job positions available in my community. It made me **feel more confident about my future.**"*
- Student, Tampa Bay Tech HS

*"I learned there is a large variety of opportunities and programs to participate in. I also learned that **it's important to have a plan** for what you want to do in life and what the **necessary steps** are to take **to reach your desired goals.**"*
- Student, Alonso HS



***After** The Future Career Academy Program:*

91%
of students said they would stay in their community to live

93%
of students say they would stay in their community to work

97%
of students believe there are many career opportunities in their community

Best FLORIDA JOBS

861 ADULT JOB SEEKERS

In addition to our student experiences, we invite the community to **six hiring events** for adult job seekers focused on bridging and elevating individuals to **long-term career growth** and **sustainable employment.**



This year, we launched **community resource** and **preparation classes** with partners!